

<u>To</u>: Councillor Allan, <u>Convener</u>; Councillor Houghton, <u>Vice Convener</u>; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

<u>Trade Union Advisers</u>: Carole Thorpe and Ron Constable (EIS); Brenda Murdoch and David Willis (GMB); Edwin Cameron and Thomas Whyte (SSTA); Kenny Luke and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House, ABERDEEN, 8 March 2019

# STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on MONDAY**, 18 MARCH 2019 at 2.00pm.

FRASER BELL CHIEF OFFICER - GOVERNANCE

# BUSINESS

# **DETERMINATION OF URGENT BUSINESS**

1.1 There are no items at this time

# **DETERMINATION OF EXEMPT BUSINESS**

2.1 There is no exempt business.

# **DECLARATIONS OF INTEREST**

3.1 <u>Members are requested to declare any interests</u>

# REQUESTS FOR DEPUTATION

4.1 None at this time

# MINUTE OF PREVIOUS MEETING

5.1 Minute of Previous Meeting of 31 January 2019 (Pages 5 - 12)

# **COMMITTEE PLANNER**

6.1 Committee Business Planner (Pages 13 - 16)

# **NOTICES OF MOTION**

7.1 None at this time

# REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1 None at this time

# **WORKFORCE STRATEGY**

9.1 <u>Recruitment and Retention - LGV Drivers and Roads Infrastructure - OPE/19/206</u> (Pages 17 - 28)

# **HEALTH, SAFETY & WELLBEING OF STAFF**

- 10.1 <u>HSE visit update: Bridge of Don Academy Asbestos Incident GOV/19/211</u> (Pages 29 32)
- 10.2 <u>Corporate Health and Safety Quarterly Report October to December 2018 GOV/19/210</u> (Pages 33 42)

# **ESTABLISHING AND PROMOTING VALUES FOR THE ORGANISATION**

11.1 Update on Behavioural Framework - RES/19/212 (Pages 43 - 60)

# EHRIAs related to reports on this agenda can be viewed <a href="here">here</a>

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Website Address: <a href="https://www.aberdeencity.gov.uk">www.aberdeencity.gov.uk</a>

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, tel 01224 522503 or email sdunsmuir@aberdeencity.gov.uk